

# Policies and Services for the Protection of Domestic workers in Mauritius

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# Domestic Workers

As per the regulations of 1983, the following provisions have been made for Domestic workers

Definition of Normal working hours

Definition of Extra Work

Notional calculation of basic rate

Payment of wages

# Domestic Workers

Leave benefits

Maternity benefits

Protective clothing and equipment

Travelling benefits

Subsistence allowance

End of year bonus

Disturbance allowance

# Impact on Domestic Workers

- Protection and Security
- Improved Productivity
- Job Satisfaction
- Sense of belonging to the job

# Community, Social and Personal Services

For policy reflections, a two-step approach is adopted focusing on the present and future prospects for domestic workers.

Two key assumptions are as follows: -

The Community, Social and Personal Services is used as a proxy for measuring the economic impact of domestic workers.

The dependency ratio is used as a determinant for demand of labour for domestic workers.

# Domestic Workers and the Economy

Growth in the domestic worker sector v/s Economic Growth

	2007 <sup>1</sup>	2008 <sup>1</sup>	2009 <sup>1</sup>	2010 <sup>1</sup>
<b>Other community, social and personal service activities and private households with employed persons</b>	<b>+0.3</b>	<b>+0.4</b>	<b>+0.3</b>	<b>+0.3</b>
<b>Gross Domestic Product at basic prices</b>	<b>+5.7</b>	<b>+5.5</b>	<b>+3.1</b>	<b>+4.4</b>

# Future for Domestic Workers

Age group (Years)	2009		2014		2019		2024		2029		2034	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>Dependency ratio</b>	412.0		405.6		427.2		469.3		507.2		529.4	

Source: Central Statistics Office (Population Statistics)

With the rise in dependency ratio , a rise in demand for domestic workers is expected. This shows that the sector still has a good prospect for growth and development of Mauritius.

# Reflections for Africa

- Develop a Legal Framework for Domestic workers
- Regulate the Sector for Domestic workers
- Develop a Human Resource Development Plan to train workers in the Domestic sector
- Possibility of sending interested domestic workers to work in other receiving countries offering appropriate protection and compatible labour laws