The goal is to increase labour market participation by investing in formal education, skills and qualifications, and to foster participation in society in general. Formal skills and qualifications are key to acquiring and keeping a job.

At the core of Norway's Integration Policy are two programmes regulated by the Introduction Act:

• The Introduction Programme for Newly Arrived Refugees and their families is an individually adapted full-time programme in the municipalities. It provides each participant with Norwegian language training and insight into Norwegian society. The overall goal is to prepare for employment or further education.

• The Norwegian Language Training and Social Studies Programme has a broader target group. Through the programme, the participants should sufficiently master Norwegian in the course of the first years in Norway, and acquire knowledge about Norwegian society. Having completed language training or demonstrated corresponding language skills through a test, is a requirement for a permanent residence permit and for Norwegian citizenship.

Cooperation and dialogue with civil society, immigrant organisations and other NGOs, as well as local and regional authorities, is essential for developing and implementing the integration policy. The Government supports various integration initiatives through grants.

Integration is mainstreamed in the Norwegian public sector, and authorities have a responsibility for adapting their services to the diverse needs of the users. At the same time, immigrants are expected to contribute and participate in their communities.

Norway's Integration Policy targets all immigrants, in particular refugees, labour immigrants, family immigrants, and their children.
Integration through knowledge

Higher participation in work and social life

- **Education and qualifications**: Better education and qualifications for newcomers. Equitable quality education from kindergarten through university.
- **More efficient use of grants**: Simplifying grants and assessing increased use of financial incentives in the municipalities' settlement and integration work.
- **Employment**: Increased and stable foothold in working life.
- **The right to live a free life**: Preventing negative social control. Breaking down barriers to the individual's freedom.
- **Integration in everyday life**: Increased belonging and participation in community life.

Further information

The Norwegian Directorate of Integration and Diversity [https://www.imdi.no/en/](https://www.imdi.no/en/)
The Norwegian Directorate of Immigration [https://www.udi.no/en/](https://www.udi.no/en/)
Skills Norway [https://www.kompetansenorge.no/English/](https://www.kompetansenorge.no/English/)
The Norwegian Directorate for Education and Training [https://www.udir.no/in-english/](https://www.udir.no/in-english/)