

Thematic Workshop on Labour Migration and Skills

Thursday, 3 May, 2018
Salle XXI, Palais des Nations, Geneva

Provisional Agenda

09.30 – 10.00	Opening remarks
	<ul style="list-style-type: none"> • Mr. El Habib Nadir (Moroccan GFMD Co-Chair) • Mr. Sönke Lorenz (German GFMD Co-Chair) • Mr. Moussa Oumarou (Deputy Director-General for Field Operations & Partnerships, ILO)
10.00 – 11.15	Session I: Understanding Skill Demands for Labour Mobility
	<p>Chair: Mr. Ahmed Skim (Director of Migration Affairs, Morocco)</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Marco Taddei (Responsable Romand Union Patronale Suisse) • Mr. Srinivas B. Reddy (Chief, ILO Skills and Employability Branch) • Mr. Ambet Yuson (Building and Wood Workers' International) TBC <p>Rapporteur: Mr. Jasper Van Loo (Cedefop)</p> <hr/> <p>This session will focus on the need for improved systems for understanding the current and future demand for skills in destination countries and matching systems in countries of origin. In many countries, information on skills demand is either non-existent or implemented on a limited basis, often due to gaps in available data. Data issues are further exacerbated by the dynamic nature of labour markets due to economic globalization, technological change and the presence of large informal sectors which present additional challenges for skills identification and skills matching, including for migrant workers.</p> <p><i>Focus issues:</i></p> <ul style="list-style-type: none"> ○ Key concepts of skill demand and supply, including data needs and the role of labour market and migration information systems, where they exist ○ Understanding the role of institutions, including at sector level ○ Matching local supply to current international demand for skills ○ Mechanisms for skills matching for mobility, including the role of employment service providers, and addressing skills mismatch (over/under-skilled) ○ Increase coordination among all stakeholders to facilitate businesses' ability to fully utilize migrant talent, and to turn brain drain into brain gain
11.15 – 11.45	Coffee break

11.45 – 13.00	Session II: Responding to Skill Demands for Labour Mobility and Local Labour Markets
	<p>Chair: Ambassador Socorro Flores Liera (Permanent Representative of Mexico to the UNOG)</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Ambassador Deepak Dhital (Permanent Representative of Nepal to the UNOG) • Mr. Joachem de Boers (Global Public Affairs Manager, World Employment Confederation) • Mr. Theodor Sparreboom (ILO Chief Technical Advisor, joint OECD-ILO EU-funded project on “Assessing the economic contribution of labour migration in developing countries as countries of destination”) <p>Rapporteur: Dr. Daniel Beck (Counsellor, Delegation of the European Union to the UNOG)</p> <p>This session will focus on how skill needs and gaps could be effectively addressed by both potential and returning migrant workers, including as part of bilateral/multi-lateral labour migration arrangements. It will also cover how the quality and relevance of training could be improved to respond to skill demands in a timely manner. The session will also cover how required skills are linked to the employment offer needs since the skill requirements of migrant workers are often not well articulated nor closely linked to the eligibility for employment. Labour migration policies, should be well-governed and in line with international labour standards. Further, they should be timely and flexible to accommodate new and long-standing business models, but also predictable and transparent so that employers can effectively manage compliance.</p> <p><i>Focus issues:</i></p> <ul style="list-style-type: none"> ○ Developing pre-departure training and certification to address skills gaps (both for soft and occupation-related skills) ○ Addressing training needs of return migrants (e.g. financial literacy training) ○ Fostering greater engagement of the social partners to improve the relevance and responsiveness of training to meet labour market needs at home and abroad
13.00 – 14.30	Lunch hosted by the GFMD 2017-2018 Co-Chairs
14.30 – 15.45	Session III: The Recognition of Skills and Qualification
	<p>Chair: Ambassador Ramses Joseph Cleland (Permanent Representative of Ghana to the UNOG)</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Mr. Alex Zalami (Advisor to the Minister of Human Resources and Emiratization, UAE) • Ms. Denise Jillions (Director of Credentialing Initiatives and Special Projects, Global Talent Bridge) • Mr. Jean-Christophe Dumont (Head of International Migration Division, Directorate for Employment, OECD)

	<p>Rapporteur: Paul Comyn (Senior Skills and Employability Specialist, ILO Skills and Employability Branch)</p> <p>This session will focus on understanding the relevance of skills recognition and its impact on the labour market, in the context of labour mobility. Employers can be a valuable partner in identifying skills needs and establishing frameworks for assessing foreign qualifications. The discussion will focus on both skills acquired through the formal education and training systems, as well as in informal and non-formal settings. Examples of good practices from different countries and regional economic communities (e.g. ASEAN, Colombo Process, ECOWAS, etc.) will be shared.</p> <p><i>Focus issues:</i></p> <ul style="list-style-type: none"> ○ Building awareness and participation in skills recognition systems ○ Providing quality, accessible and cost-effective skill recognition services ○ Providing recognition of qualifications through bilateral and multilateral arrangements and developing guidelines on mutual recognition policies and procedures ○ Measuring the impact of skills recognition on labour market outcomes for migrant workers.
15.45 – 16.45	<p>Session IV: Way forward towards a Global Partnership on Skills and Migration</p>
	<p>Chair: Mr. Sönke Lorenz (German GFMD Co-Chair)</p> <p>Speakers:</p> <ul style="list-style-type: none"> ● Ms. Michelle Klein Solomon (Director, Global Compact for Migration, IOM) ● Mr. Menno Bart (Public Affairs Manager, The Adecco Group) ● Ms. Michelle Leighton (Chief, Labour Migration Branch, ILO) <p>Rapporteur: Mr. Delmer Cruz (Labor Attaché, Permanent Mission of the Philippines to the UNOG)</p> <p>This session will build on the previous three panel discussions, and will focus on possible actionable commitments on skills development and recognition to be included in the Global Compact on Migration. In this context, the added-value of global skills partnerships will also be discussed.</p> <p><i>Guiding questions:</i></p> <ul style="list-style-type: none"> ○ How can improved systems of skills anticipation and matching for migrant workers be implemented in line with international labour standards and good practices? ○ How can systems for the recognition of skills and qualifications more effectively support labour mobility in line with international labour standards and good practices? ○ How can social dialogue in education and training be further strengthened? How cooperation can be fostered at regional level regarding skills partnerships, and what could be examples of good practices in this area?
16.45 – 17.00	<p>Closing Plenary and Wrap-up</p>
	<ul style="list-style-type: none"> ● Mr. Sönke Lorenz (German GFMD Co-Chair) ● Mr. Sangheon Lee (Director, Employment Department, ILO)

