



Domestic Workers at the Interface of Migration & Development: Action to Expand Good Practice

GFMD Thematic Meeting organized and hosted by the Government of Ghana,
In partnership with the GFMD Swiss Chair-In-Office, UN Women, the African Diaspora Policy
Network and the Migration Policy and Advocacy Network

Alisa Hotel North Ridge, Accra, Ghana 21-22 September 2011

Programme

Day 1 – 21 September 2011		
08:00-09:00	Registration and Coffee	
09:00-10:00	Opening Session	
	Words of welcome, Hon. Hajia Hawa Gariba Boya MP, Deputy Minister for Women and Children, Government of Ghana	
	Statement by HE Andrea Semadeni - Ambassador, Embassy of Switzerland to Ghana, Togo and Benin; Swiss Ambassador to Ghana and Swiss GFMD 2011 Chair-In-Office Representative	
	Statement by Ms. Saraswathi Menon, Director Policy Division, UN Women	
	 Keynote address by Hon. Enoch T Mensah MP, Minister of Employment and Social Welfare, Government of Ghana 	
	Moderator: Dr. Mary Chinery-Hesse, Member of the African Union Panel of the Wise, and Former Deputy Director-General of the ILO	
10:00-10:30	Session 1: Presentation of Background Paper	
	"African Migrant Domestic Workers at the Interface of Migration & Development – Regional & Global Context" – Presentation by Professor Adelle Blackett	
	Moderator: Ms. Dyane Epstein, IOM Chief of Mission, Ghana	
	Open Forum	
10:30-11:00	Group Photo and Coffee Break	









11:00-12:30 Session 2: Policies and legislation for domestic worker
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Objective:

 To promote a gender responsive policy environment that protects local and overseas domestic care workers

Key Questions:

- How can the implementation of international standards and regional agreements be effectively enhanced?
- What more needs to be done at national and local levels to effectively address the concerns of domestic workers?
- What role can domestic workers play in standard setting? And what are the likely impacts of these standards on their lives and work?

Panel Presentations on:

- International and regional standards and their implementation
- National legislation and its implementation
- Role of domestic workers in standard setting and impacts of these standards on their lives and work

Speakers

- Ms. Lisa-Ann Grant, Director Work Permit Department, Ministry of Labour and Social Security, Government of Jamaica
- Ms. Adwoa Sakyi, Regional Women's Coordinator, International Union of Food Workers (IUF), Ghana
- Ms. Myrtle Witbooi, Secretary, South African Domestic Service and Allied Workers Union (SADSAWU)
- Ms. Judica Amri-Lawson, Senior Advisor on External Relations and Partnerships, ILO Regional Office for Africa

Open Forum

Moderator: Dr. Isaac F. Mensa-Bonsu, Technical Advisor, National Development Planning Commission, (NDPC), Government of Ghana

12:30–14:00 | Lunch

14:00-15:45

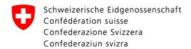
Session 3: "Good Practices on Social Protection, Services, and Self-Organization by Local and Migrant Domestic Workers"

Objective:

 To promote gender sensitive social protection, service delivery, and their investment for local and overseas domestic workers

Key Questions:

What are the key opportunities and challenges to implementing gender sensitive



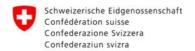








	social protection, services for domestic care workers, including on remittances and to their self-organizing? • What gender responsive social protection measures and services and examples of effective organizing can be showcased for replication? Panel Presentations on: • Programmes to promote safe and regular migration for domestic care workers • Programmes on skills training for domestic care workers • Access to health services/insurance, savings packages • Self-organizing by domestic care workers
	 Speakers Mr. Anil Swarup, Joint Secretary of Labour and Employment, Government of India, The RSBY Health insurance scheme and its impact on poor women, including domestic workers Mr. Virgil Seafield, Director of Employment Standards, Department of Labour, Government of South Africa Ms. Aoife Smith, Domestic Workers Action Group Co-ordinator, Migrant Rights Center, Ireland, Support to Self Organizing for Migrant Domestic Workers Ms. Eskedar Tweldamedhin, Executive Committee, Migrant Workers Protection Society, Bahrain, Support Services for Migrant Domestic Workers Mr. Vivekanandsingh Joysuree, Analyst, Ministry of Finance and Economic Development, Government of Mauritius Open Forum
	Moderators: Professor Mariama Awumbila, Head, Center of Migration Studies, University of Ghana and Ms. Elizabeth Adjei, Former Director of Ghana Immigration Service
15:45–16:15	Tea Break
16:15-16:45	Summary of Issues: Dr. Jean D'Cunha, Global Migration Advisor, UN Women
17:30-19:00	Opening reception Welcome by: • HE Ambassador Gerard Duijfjes, Ambassador of the Kingdom of The Netherlands



to Ghana









Session 4: "Good Practices on safe remittance transfers, asset building and
investments, including diaspora investments for domestic care workers"

Day 2 – 22 September 2011

Objective:

09:00-10:30

 To promote good practices in safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers.

Key Questions:

- What are the key opportunities and challenges to formulating and implementing policies and programs on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers?
- What gender responsive measures on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers can be showcased for replication?

Panel Presentations on:

- Policies and Programs on gender sensitive remittance transfers
- Policies and programs on enhancing financial literacy and facilitating investment of remittances for development
- Policies and programs on diaspora investment for women's development initiatives

Speakers

Ms. Anjali Banthia, Senior Research Associate, Research and Development, Women's World Banking, Linking Women Remitters and Recipients to Financial Services (video)

- Mr. Gibril Faal, Chair, African Foundation for Development (AFFORD)
- Dr. Ernest Kwamina Addison, Lead Economist, African Development Bank
- Mr. Daniel Ntim-Anim, Microsave and Remittance Manager, Sinapi Aba Trust, Kumasi, Ghana

Open discussion

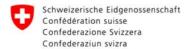
Moderated by Dr. Irena Omelaniuk, Senior Adviser to the Swiss Chair-in-Office GFMD 2011

10:30-10:45 Coffee Break

10:45-12:00 Four parallel group discussions based on themes of sessions 2, 3 and 4

Moderators

- 1. "Good Practices on Policy and Legislation for local and overseas domestic care workers": **Professor Adelle Blackett**
- 2. "Good Practices on Services for Migrant Domestic Workers": Mr. Anil Swarup











	3. "Good Practices on Self Organization for Migrant Domestic Workers": Ms. Aoife Smith
	4. "Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers": Dr. Irena Omelaniuk
12.00-13:00	Lunch
13:00-14:30	Discussion on Checklist, same break out groups
	Moderators
	"Good Practices on Policy and Legislation for local and overseas domestic care workers": Professor Adelle Blackett
	 "Good Practices on Services for Migrant Domestic Workers": Mr. Anil Swarup "Good Practices on Self Organization for Migrant Domestic Workers": Ms. Aoife Smith
	4. "Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers": Dr. Irena Omelaniuk
14:30-15:30	Plenary feedback
	 Feedback from breakout groups + comments on checklist Q&A & general discussion
	Moderator: Dr. Sam Archer, Independent Consultant
15:30-15:45	Coffee Break
15:45–16:30	Closing Session
	Closing remarks by Dr. Jean D'Cunha , Global Migration Adviser, UN Women Closing remarks by Ms. Malin Frankenhauser , Government of Switzerland Chair's Summary: Policy Directions and Concrete Actions (not a negotiated document), Hon. Antwi Bosiako Sekyere , MP, Deputy Minister for Employment and Social Welfare, Government of Ghana
	Moderator: Dr. Isaac F Mensa-Bonsu, Technical Advisor, National Development Planning Commission, (NDPC), Government of Ghana
16:30–17:00	Press conference
	A.

Workshop facilitator: Chukwu-Emeka Chikezie, Up!-Africa Limited

Concrete Outputs

- Gender sensitive checklist for labour laws recognizing domestic work and for employment contracts for domestic workers
- Strategies that expand implementation of good practices on labour and social protection for domestic workers.
- Report of Consultation (Summary of Key Outcomes to be submitted to the GFMD Chair)

