

Domestic Workers at the Interface of Migration & Development: Action to Expand Good Practice

GFMD Thematic Meeting organized and hosted by the Government of Ghana,
In partnership with the GFMD Swiss Chair-In-Office, UN Women, the African Diaspora Policy
Network and the Migration Policy and Advocacy Network

Alisa Hotel North Ridge,
Accra, Ghana
21-22 September 2011

Programme

Day 1 – 21 September 2011	
08:00-09:00	Registration and Coffee
09:00-10:00	<p>Opening Session</p> <ul style="list-style-type: none"> • Words of welcome, Hon. Hajia Hawa Gariba Boya MP, Deputy Minister for Women and Children, Government of Ghana • Statement by HE Andrea Semadeni - Ambassador, Embassy of Switzerland to Ghana, Togo and Benin; Swiss Ambassador to Ghana and Swiss GFMD 2011 Chair-In-Office Representative • Statement by Ms. Saraswathi Menon, Director Policy Division, UN Women • Keynote address by Hon. Enoch T Mensah MP, Minister of Employment and Social Welfare, Government of Ghana <p>Moderator: Dr. Mary Chinery-Hesse, Member of the African Union Panel of the Wise, and Former Deputy Director-General of the ILO</p>
10:00-10:30	<p>Session 1: Presentation of Background Paper</p> <p>“African Migrant Domestic Workers at the Interface of Migration & Development – Regional & Global Context” – Presentation by Professor Adelle Blackett</p> <p>Moderator: Ms. Dyane Epstein, IOM Chief of Mission, Ghana</p> <p>Open Forum</p>
10:30-11:00	Group Photo and Coffee Break



11:00-12:30	<p>Session 2: Policies and legislation for domestic workers</p> <p>Objective:</p> <ul style="list-style-type: none"> To promote a gender responsive policy environment that protects local and overseas domestic care workers <p>Key Questions:</p> <ul style="list-style-type: none"> How can the implementation of international standards and regional agreements be effectively enhanced? What more needs to be done at national and local levels to effectively address the concerns of domestic workers? What role can domestic workers play in standard setting? And what are the likely impacts of these standards on their lives and work? <p>Panel Presentations on:</p> <ul style="list-style-type: none"> International and regional standards and their implementation National legislation and its implementation Role of domestic workers in standard setting and impacts of these standards on their lives and work <p>Speakers</p> <ul style="list-style-type: none"> Ms. Lisa-Ann Grant, Director Work Permit Department, Ministry of Labour and Social Security, Government of Jamaica Ms. Adwoa Sakyi, Regional Women's Coordinator, International Union of Food Workers (IUF), Ghana Ms. Myrtle Witbooi, Secretary, South African Domestic Service and Allied Workers Union (SADSAWU) Ms. Judica Amri-Lawson, Senior Advisor on External Relations and Partnerships, ILO Regional Office for Africa <p>Open Forum</p> <p>Moderator: Dr. Isaac F. Mensa-Bonsu, Technical Advisor, National Development Planning Commission, (NDPC), Government of Ghana</p>
12:30–14:00	<p>Lunch</p>
14:00-15:45	<p>Session 3: “Good Practices on Social Protection, Services, and Self-Organization by Local and Migrant Domestic Workers”</p> <p>Objective:</p> <ul style="list-style-type: none"> To promote gender sensitive social protection, service delivery, and their investment for local and overseas domestic workers <p>Key Questions:</p> <ul style="list-style-type: none"> What are the key opportunities and challenges to implementing gender sensitive



	<p>social protection, services for domestic care workers, including on remittances and to their self-organizing?</p> <ul style="list-style-type: none"> • What gender responsive social protection measures and services and examples of effective organizing can be showcased for replication? <p>Panel Presentations on:</p> <ul style="list-style-type: none"> • Programmes to promote safe and regular migration for domestic care workers • Programmes on skills training for domestic care workers • Access to health services/insurance, savings packages • Self-organizing by domestic care workers <p>Speakers</p> <ul style="list-style-type: none"> • Mr. Anil Swarup, Joint Secretary of Labour and Employment, Government of India, The RSBY Health insurance scheme and its impact on poor women, including domestic workers • Mr. Virgil Seafield, Director of Employment Standards, Department of Labour, Government of South Africa • Ms. Aoife Smith, Domestic Workers Action Group Co-ordinator, Migrant Rights Center, Ireland, Support to Self Organizing for Migrant Domestic Workers • Ms. Eskedar Tweldamedhin, Executive Committee, Migrant Workers Protection Society, Bahrain, Support Services for Migrant Domestic Workers • Mr. Vivekanandsingh Joysuree, Analyst, Ministry of Finance and Economic Development, Government of Mauritius <p>Open Forum</p> <p>Moderators: Professor Mariama Awumbila, Head, Center of Migration Studies, University of Ghana and Ms. Elizabeth Adjei, Former Director of Ghana Immigration Service</p>
15:45–16:15	Tea Break
16:15-16:45	Summary of Issues: Dr. Jean D’Cunha , Global Migration Advisor, UN Women
17:30-19:00	<p>Opening reception</p> <p>Welcome by:</p> <ul style="list-style-type: none"> • HE Ambassador Gerard Duijfjes, Ambassador of the Kingdom of The Netherlands to Ghana

Day 2 – 22 September 2011	
09:00-10:30	<p>Session 4: “Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers”</p> <p>Objective:</p> <ul style="list-style-type: none"> To promote good practices in safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers. <p>Key Questions:</p> <ul style="list-style-type: none"> What are the key opportunities and challenges to formulating and implementing policies and programs on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers? What gender responsive measures on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers can be showcased for replication? <p>Panel Presentations on:</p> <ul style="list-style-type: none"> Policies and Programs on gender sensitive remittance transfers Policies and programs on enhancing financial literacy and facilitating investment of remittances for development Policies and programs on diaspora investment for women’s development initiatives <p>Speakers</p> <p>Ms. Anjali Banthia, Senior Research Associate, Research and Development, Women’s World Banking, Linking Women Remitters and Recipients to Financial Services (video)</p> <ul style="list-style-type: none"> Mr. Gibril Faal, Chair, African Foundation for Development (AFFORD) Dr. Ernest Kwamina Addison, Lead Economist, African Development Bank Mr. Daniel Ntim-Anim, Microsave and Remittance Manager, Sinapi Aba Trust, Kumasi, Ghana <p>Open discussion</p> <p>Moderated by Dr. Irena Omelaniuk, Senior Adviser to the Swiss Chair-in-Office GFMD 2011</p>
10:30-10:45	Coffee Break
10:45-12:00	<p>Four parallel group discussions based on themes of sessions 2, 3 and 4</p> <p>Moderators</p> <ol style="list-style-type: none"> “Good Practices on Policy and Legislation for local and overseas domestic care workers”: Professor Adelle Blackett “Good Practices on Services for Migrant Domestic Workers”: Mr. Anil Swarup

	<p>3. “Good Practices on Self Organization for Migrant Domestic Workers”: Ms. Aoife Smith</p> <p>4. “Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers”: Dr. Irena Omelaniuk</p>
12.00–13:00	Lunch
13:00-14:30	<p>Discussion on Checklist, same break out groups</p> <p>Moderators</p> <p>1. “Good Practices on Policy and Legislation for local and overseas domestic care workers”: Professor Adelle Blackett</p> <p>2. “Good Practices on Services for Migrant Domestic Workers”: Mr. Anil Swarup</p> <p>3. “Good Practices on Self Organization for Migrant Domestic Workers”: Ms. Aoife Smith</p> <p>4. “Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers”: Dr. Irena Omelaniuk</p>
14:30-15:30	<p>Plenary feedback</p> <ul style="list-style-type: none"> • Feedback from breakout groups + comments on checklist • Q&A & general discussion <p>Moderator: Dr. Sam Archer, Independent Consultant</p>
15:30-15:45	Coffee Break
15:45–16:30	<p>Closing Session</p> <p>Closing remarks by Dr. Jean D’Cunha, Global Migration Adviser, UN Women</p> <p>Closing remarks by Ms. Malin Frankenhauser, Government of Switzerland</p> <p>Chair’s Summary: Policy Directions and Concrete Actions (not a negotiated document), Hon. Antwi Bosiako Sekyere, MP, Deputy Minister for Employment and Social Welfare, Government of Ghana</p> <p>Moderator: Dr. Isaac F Mensa-Bonsu, Technical Advisor, National Development Planning Commission, (NDPC), Government of Ghana</p>
16:30–17:00	Press conference

Workshop facilitator: Chukwu-Emeka Chikezie, Up!-Africa Limited

Concrete Outputs

- Gender sensitive checklist for labour laws recognizing domestic work and for employment contracts for domestic workers
- Strategies that expand implementation of good practices on labour and social protection for domestic workers.
- Report of Consultation (Summary of Key Outcomes to be submitted to the GFMD Chair)