



## "Domestic Care Workers at the Interface of Migration & Development in the Caribbean: Action to Expand Good Practice"

GFMD Thematic Meeting organized and hosted by the Planning Institute of Jamaica (PIOJ), Ministry of Foreign Affairs and Foreign Trade, Government of Jamaica in partnership with the GFMD Swiss Chair, UN Women & IOM

Jamaica Conference Centre Kingston, Jamaica September 7 and 8, 2011

## **Programme**

Day 1: September 7, 2011		
8:30 – 9:00 am	Registration	
9:00 – 10:00 am	Opening Session	
	Mr. Easton Williams Acting Director, Social Policy Planning and Research Division Planning Institute of Jamaica (PIOJ)  Mrs. Jennifer Williams Director, Policy and Research	
	Bureau of Women's Affairs, Jamaica	
	Mr. Roger Kull Deputy Head of Mission Embassy of Switzerland, Cuba Swiss Chair Representative, GFMD	
	Dr. Jean D'Cunha Global Migration Advisor UN Women	
	Mr. Ricardo Cordero Labour Migration/Migration and Development Specialist North America, Central America and the Caribbean, International Organization for Migration (IOM)	
	Senator Hon. Marlene Malahoo Forte State Minister, Ministry of Foreign Affairs and Foreign Trade, Jamaica	









10:00 – 10:30am	Group Photo and Coffee Break
10:30 – 11:00am	Session 1: Key Note Presentation: "Domestic Care Workers at the Interface of Migration and Development in the Caribbean: Policy Implications"
	To demonstrate conceptual and action-oriented links between the global domestic care work sector with human development from a gender perspective     To provide the context for discussion and action on domestic care work, migration and development in the Caribbean
	<ul> <li>Key Question</li> <li>What are the key trends - opportunities and challenges - related to domestic care work, migration and development in the Caribbean and what action is needed to address this?</li> </ul>
	Key Note Speaker Ms. Rosina Wiltshire Advocate for Gender Justice, CARICOM
	Moderator Mrs. Jennifer Williams Director, Policy and Research Bureau of Women's Affairs, Jamaica
11:00 – 12:30pm	Session 2: "Good Practices on Policy and Legislation for local and migrant domestic care workers"
	Objective:
	<ul> <li>How can the implementation of international standards and regional agreements be effectively enhanced?</li> <li>What more needs to be done at national and local levels to effectively address the concerns of domestic workers?</li> <li>What role can domestic workers play in standard setting? And what are the likely impacts of these standards on their lives and work?</li> </ul>
	<ul> <li>Panel Presentations on:         <ul> <li>International standards and their implementation</li> <li>Regional agreements and their implementation</li> <li>National legislation and its implementation</li> <li>Role of domestic workers in standard setting and impacts of these</li> </ul> </li> </ul>

standards on their lives and work Commitment at CARICOM level Open discussion **Speakers** Andaiye, Coordinator, Red Thread, Guyana "Promoting and Protecting the Rights of Migrant Domestic Workers in the Caribbean" Minister Esther Byer-Suckoo, Ministry of Labour, Barbados "Employment Bill for Women in Barbados" Ms. Lisa-Ann Grant, Director, Work Permit, Ministry of Labour and Social and Security, Jamaica "A look at existing legislation and policy to protect local and overseas domestic workers in Jamaica" Mr. David Prendergast, CSME Unit, Ministry of Foreign Affairs and Foreign Trade, Jamaica "Labour migration in the context of the Caribbean Single Market and Economy (CSME)" Ms. Paula Robinson, Senior Specialist for Workers' Activities, ILO Caribbean "Decent Work for Domestic Workers" Moderators Ms. Roberta Clarke Ms. Ida Le Blanc Regional Programme Director, General Secretary, UN Women, National Union of Domestic Workers, **Barbados** Trinidad and Tobago 12:30 - 2:00pm Lunch 2:00 - 3:30pm Session 3: "Good Practices on Social Protection, Services, and Self-Organization by local and migrant Domestic Care Workers" **Objective:** To promote gender sensitive social protection and service delivery for local and overseas Domestic Care Workers **Key Questions:** What are the key opportunities and challenges to implementing gender sensitive social protection, services for domestic care workers and to their self-organizing? What gender responsive social protection measures and services and examples of effective organizing can be showcased for

	replication?
	Panel Presentations on:
	Programmes to promote safe and regular migration for domestic care workers
	Programmes on skills training for domestic care workers
	<ul> <li>Access to health services/insurance, savings packages</li> </ul>
	Self-Organizing by domestic care workers
	Speakers
	- Mr. Anil Swarup, Joint Secretary of Labour and Employment, India  "The RSBY Health Insurance Scheme and its impact on poor
	women, including domestic workers" (Presentation to be made on behalf of Mr. Swarup).
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	<ul> <li>Ms. Katherine B. Brimon, Deputy Executive Director, Institute for Labour Studies, Department of Labour, Philippines</li> </ul>
	"Good Practice in front line services for Domestic workers in the
	Philippines and destination countries"
	- Mr. Ricardo Cordero, Senior Regional Specialist Labour Migration, (IOM)
	"Challenges and Opportunities in the promotion of safe and
	regular migration for domestic workers"
	- Ms. Shirley Pryce, President, Jamaica Household Workers Association
	"Support on information dissemination, training and promoting
	dialogue between employers and domestic workers"
	- Ms. Ai-Jen Poo, Director, National Domestic Worker Alliance, USA
	"Campaigns for Labour Standards for Domestic Workers in the United States: Victories and Challenges"
	Mandanatan
	Moderator Ms. Aida de los Angeles Cerda-Cristerna
	Assistant Director of Labour and Economy,
	National Institute of Women,
	Mexico
3:30 – 4:00pm	Afternoon Tea/Coffee
4:00 – 45pm	Open discussion Moderator
	Dr. Lindsay Lowell, Director of Policy Studies, Institute for the Study of

	International Migration, Georgetown University, USA		
4:45 – 5:00pm	Sum up of key issues  – Dr. Jean D'Cunha, Global Migration Advisor, UN Women		
7:30 – 9:00 pm	Reception – Jamaica Pegasus Hotel Hosted by the Government of Jamaica		
	Day 2: September 8, 2011		
9:00 – 10:30am	Session 4: "Good Practices on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers"		
	To promote good practices in safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers.		
	<ul> <li>What are the key opportunities and challenges to formulating and implementing policies and programmes on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers?</li> <li>What gender responsive measures on safe remittance transfers, asset building and investments, including diaspora investments for domestic care workers can be showcased for replication?</li> </ul>		
	<ul> <li>Panel Presentations on:         <ul> <li>Policies and Programmes on gender sensitive remittance transfers</li> <li>Policies and programmes on enhancing financial literacy and facilitating investment of remittances for development</li> <li>Policies and programs on diaspora investment for women's development initiatives</li> </ul> </li> </ul>		
	Open discussion		
	<ul> <li>Speakers         <ul> <li>Ms. Anjali Banthia, Senior Research Associate, Research and Development, Women's World Banking.</li> <li>"Linking Women Remitters and Recipients to Financial Services"</li> </ul> </li> <li>Mr. Earl Jarrett, General Manager, Jamaica National Building Society "Financial literacy: an imperative for domestic care workers"</li> <li>Ms. Natasha Bajuk, Senior Associate, Multilateral Investment Fund, InterAmerican Development Bank (IDB)         <ul> <li>"Gender sensitive remittance services: Examples from Mexico, Haiti and the Dominican Republic"</li> </ul> </li> </ul>		

	<ul> <li>Mr. Juan Carlos Calleros, Under-Director for Legislation and Migration Policies, Centre for Migration Studies, National Institute of Migration of Mexico         "Productive use of Migrants' Remittances by Women Family Members in Mexico"</li> <li>Moderator         Dr. Irena Omelaniuk         Representative of the Swiss Chair,         GFMD</li> </ul>
10:00 – 10:30am	Coffee
10:30 – 12:00am	Three parallel group discussions based on themes of Sessions 2,3,and 4 and the Gender–sensitive Checklist  Moderators  - Session 2 – Andaiye, Red Thread, Guyana - Session 3 – Prof. Rose-Marie Antoine, UWI, Cave Hill, Barbados - Session 4 – Ms. Anjali Banthia, Women's World Banking, USA
12:00 – 1:00pm	Report back in Plenary
1:00 – 2:00pm	Lunch
2:00 – 3:30pm	Policy Directions and Concrete Actions – Co-Chairs' Statement
3:30 - 4:00pm	Closing Remarks
	<ul> <li>Senator Marlene Malahoo Forte, State Minister, Ministry of Foreign Affairs and Foreign Trade, Jamaica</li> <li>Mr. Roger Kull, Deputy Head of Mission, Embassy of Switzerland,</li> </ul>
	Cuba and Swiss Chair Representative, GFMD  - Ms. Roberta Clarke, Regional Programme Director, UN Women,
	Barbados