

## First Migration Lab

30 September 2020, 10:00-13:00 and 14:30-17:30 CEST  
Centre International de Conférences Genève (CICG), Room 2

### Agenda

#### 10:00-11:30 CEST:

##### ***Session 1: Discussion of Partnerships Process and Introduction to PDIA (Online Plenary)***

- Lant Pritchett (Oxford, Labor Mobility Partnerships) will open the session with an overview of the goals and philosophy of Problem Driven Iterative Adaptation (PDIA), and the goals and steps of the first Lab.
- Raffaella Greco Tonnegutti (ENABEL Belgium) will present their 'Pilot Project Addressing Labour Shortages Through Innovative Labour Migration Models' (PALIM), with a specific focus on *how* the partnership was achieved (identification of partners, design of activities, reaching authorization and agreement, etc).
- Rebekah Smith and Zuzana Cepla (Labor Mobility Partnerships) will introduce the problems for the breakout groups

#### 11:30-13:00 CEST:

##### ***Session 2: Deconstructing the Problem (Online Plenary and Online Breakout Rooms)***

- After an overview of the process of problem deconstruction and Ishikawa diagrams (including a practice application), breakout groups will break their problems down into smaller, more manageable sets of focal points for engagement. Groups will build a fishbone or [Ishikawa diagram](#) (example [here](#)) breaking their problem down into multiple root causes and breaking these root causes further down into sub-causes.

#### 13:00-14:30 CEST: Lunch Break

#### 14:30-16:00 CEST:

##### ***Session 3: Mapping the Space for Change (Online Plenary and Online Breakout Rooms)***

- After an overview of the process for mapping the space for change through a 'triple-A' framework (including a practice application), breakout groups will apply the framework to their problems, answering questions around "Acceptance, Authority, and Ability" (example [here](#)) to identify how much change space is in each of the causal strands of their fishbone diagram. This is intended to help them identify where the most viable ideas for partnership are, as well as what needs to change to reach a partnership.

#### 16:00-17:30 CEST:

##### ***Session 4: Building a Work Plan (Online Plenary and Online Breakout Rooms)***

- Based on the outcomes of sessions #2 and #3, breakout groups will create an outline of what they see as their most promising potential partnership. They will develop a list of what is currently missing that they would need to have a complete partnership design: (1) pieces of information, (2) partners, and (3) authorization. They will then turn this list into a work plan of what they will do to progress the partnership before the next Lab session on December 3<sup>rd</sup>.