All GFMD 2018 Summit delegates are invited to attend the following side events, to be held at the Palmeraie Conference Center on 5 to 7 December 2018 in Marrakesh, Morocco. These side events will be held upon the initiative of their respective organizers. While the topics to be discussed may be relevant to GFMD themes and roundtable discussions, the GFMD 2017-2018 Co-Chairs and Taskforce, as well as the GFMD Support Unit, are not directly involved in the organization of these side events.

For registration and/or any question, please contact the organizers directly.

### Date and time 7.12.2018 14h00 to 15h15 at Palmeraie Room

<table>
<thead>
<tr>
<th>Title of side event¹</th>
<th>From Brain Drain to Brain Gain – A Compact for Skills Development and Mobility</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizers</td>
<td>Bertelsmann Foundation &amp; Le réseau de compétences germano-marocain (DMK e.V.)</td>
</tr>
<tr>
<td>Contact person(s) / email address(es)</td>
<td>Najim Azahaf (<a href="mailto:najim.azahaf@bertelsmann-stiftung.de">najim.azahaf@bertelsmann-stiftung.de</a>) Karim Zidane (<a href="mailto:karim.zidane@dmk-online.org">karim.zidane@dmk-online.org</a>)</td>
</tr>
</tbody>
</table>

### Background materials
- Panel with 6 seats
- Translation (Eng-French)
- Projector and big screen
- Mics

**Logistical Requirements**

*For reference of GFMD organizers / Support Unit only*

¹ See Guidelines on Marrakesh side events before completing this proposal. Please submit the completed form to [support.unit@gfmd.org](mailto:support.unit@gfmd.org) no later than **Friday, 9 November 2018**.
Brief description

Please explain the focus and content and describe the format and scenario of the side event.

1. Outline

The overarching goal of this side-event is to contribute actionable recommendations for the implementation of Objective 18 “Invest in skills development and facilitate mutual recognition of skills, qualifications and competences” with special regard to goal e):

“Build global skills partnerships amongst countries that strengthen training capacities of national authorities and relevant stakeholders, including the private sector and trade unions, and foster skills development of workers in countries of origin and migrants in countries of destination with a view to preparing trainees for employability in the labour markets of all participating countries.”

Indeed, Global Skill Partnerships bear the potential to tackle skills shortages in both destination countries and countries of origin while opening up new legal pathways for migration. This could play a significant role in raising the global talent pool through bilateral public-private projects linking skill creation and skill mobility in a mutually beneficial and equitable way, based on pre-migration initiatives.

With this side-event, the best design of partnerships between countries of origins and destination in the area of skills development is to be explored by taking a thorough look at the basic pre-requisites and key hurdles for these partnerships to function.

2. Content and expected outcomes

The expected outcome of this side-event is to share positive examples and experiences of skill creation and mobility as well as identifying aspects of these initiatives that may be suitable for possible designs of future partnerships.

Based on a stocktaking of existing transnational initiatives between Morocco and other countries, possible lines of future joint ventures between Germany, Morocco and countries from Subsahara-Africa will be explored.

3. Formats

- Keynotes by high-level representatives of Morocco and Germany
- Presentation of international good practices in the area of skills development and mobility
- Transnational and intersectoral dialogue of representatives from the private sector, policy-makers and civil society

Guiding questions:

I. **Taking stock**: What positive examples and best practice in the field of skills mobility and skills development can be identified and shared? What aspects of the many approaches to skills mobility and partnerships have proven successful? Are there any unintended consequences that need to be considered by policy makers?

II. **Teaming up**: How can the private sector be engaged more strongly to contribute to skills mobility initiatives and cross-country and/or regional partnerships? What other forms of multi-stakeholder
engagement are conceivable to build-up skills in countries of origin and destination (including, for example, in the area of financing mechanisms)? How can public-private partnerships contribute to solutions?

III. **Moving forward:** How can we translate these lessons and initiatives into practical and actionable recommendations to implement Objective 18 (e) of the Global Compact for Safe, Orderly and Regular Migration?

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**Provisional Programme / Panelists**

**Welcome address and Opening**
- Karim Zidane, Chair, Le réseau de compétences germano-marocain (DMK e.V.)
- Najim Azahaf, Senior Project Manager, Bertelsmann Foundation (BST)
- Stefanie Sohm, Facilitator, Growing Markets

**Keynotes: Objective 18 of the GCM – Opportunities and challenges of transnational skills development”**
- H.E. Nadir Habib, GFMD-Ambassador of the Kingdom of Morocco
- H.E. Götz Schmitt-Bremme, GFMD-Ambassador of the Federal Republic of Germany

**Project Presentations: Links between Vocational Training an Mobility – Looking back and ahead**
- Maja Bernhardt, Head of Triple Win Project, German Agency for International Cooperation (GIZ)
- Susanne Droux, Managing Director Vocational Training, German Hotel and Restaurant Association (DEHOGA)

**Panel Discussion: The Way forward – Lessons and Perspectives for transnational skill partnerships**
- Abdelhalim El Fatihi, Director, Agence Nationale de Promotion de l'Emploi et des Compétences (ANAPEC)
- Dr. Elke Löbel, Commissioner for refugee policy/Director for displacement and migration, Federal Ministry for Economic Cooperation and Development
- Said Cohen, Chef de la Divison Cooperation, Office de la formation professionnelle et de la promotion du travail (OFPPT)
- Mohamed Slassi Sennou, Président Commission Formation Professionelle, Confédération Générale des Entreprises du Maroc (CGEM)
- Pamela Charidza, Youth Policy Technical Officer, Human resources, Science and Technology Department, African Union Commission (AUC)

Hamid Rochdi, Chef de groupe Migration, Réseau des compétences germano-marocain (DMK e.V)